# THE HEALTH AND SAFETY OF OUR EMPLOYEES IS OUR NUMBER ONE PRIORITY

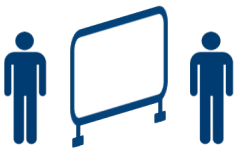
GE APPLIANCES
a Haier company

We are **dedicated to protecting the health and safety of our employees**. At a time when more than 300 million Americans are sheltering in place, GE Appliances has an **essential mission: helping families keep their homes safe and sanitary**—free from germs through washing clothes and dishes, equipped with refrigeration products to store the food they need, and ensuring they can cook meals for their families.

## CHANGES TO OUR FACTORIES




Modified workspaces to create at least 6 feet of space between employees as they work.



Installed solid Lexan-plastic dividers between other workstations.




Reconfigured cafeterias, break areas and team huddle areas, and limited room capacities.




Dedicated social distancing ambassadors in every facility.

## ENHANCED CLEANING & SANITATION



Increased professional cleaning and sanitizing services in all facilities with additional staff and enhanced standards.



All high-touch areas are cleaned multiple times per shift.



Increased portable hand sanitizer and hand-washing stations in facilities and on grounds from 300 to 500.



Enhanced steam cleanings in bathrooms with bathroom checks increased to four cleanings per bathroom per shift.



Made additional supplies readily available including more than 2,670 sanitizing spray bottles and wipes for workstations.

## PROMOTING EMPLOYEE HEALTH



Staggered shift start times, breaks, and lunches to promote social distancing.



6-second touchless temperature screening for every person entering any GEA manufacturing facility.



Anyone exhibiting signs of illness is required to stay home from work and seek medical care.



Established 24/7 COVID-19 reporting and monitoring system to receive employee health concerns.



Health professionals are available onsite at every manufacturing facility and through telemedicine to respond to employee health needs and questions.

## WORKING BETTER TOGETHER



A dedicated team of GEA leaders focused on the COVID-19 crisis meets multiple times 24/7 to review the best actions to protect the health of all of us.



Invited local public health officials to visit our facilities and provide guidance on any additional recommended steps—and implemented all recommendations immediately.



Open daily discussions with our employees on the production floors to receive feedback and suggestions for additional improvements.

**Learn more at GEAppliances.com/Our-Company**

Last updated April 6, 2020