At GE Appliances, we care about your wellbeing and invest in a wide range of benefits and resources designed just for you. Whether it's healthcare, career development, financial wellness or balancing work and life, we're here to support you every step of the way.

### Benefits for better health

- Medical health plans
- Prescription medications and behavioral health included in each medical plan
- Dental plans, including a standard plan at no cost to your or your family
- Vision plans, including a standard plan at no cost to you or your family
- On-site advanced primary care, managed by CareATC in AP4, for no-cost or low-cost confidential care
  - With the On-the-Clock Care program, you can visit a doctor without clocking out
- On-site fitness center—Y @ Work
- Your own personal Benefit Pro, who provides individual support in helping you understand your benefits
- Free medical expertise from a national team of nurses and physicians, including a no-cost clinical second opinion
- Virta, treatment for type 2 diabetes, prediabetes and weight loss
- LiveHealth Online for 24/7 access to doctors for non-emergency consultation
- Substance use care for those who want to cut back, stop or manage tobacco, alcohol or opioid use

### Benefits for family planning and support

- Fertility treatment
- Adoption assistance
- Surrogacy assistance
- Paid parental leave for all new parents

### Benefits for financial wellbeing

- 401(k) savings plan, with Company matching contributions when you save for retirement
- Free financial planning services with Fidelity
- Life insurance, with Basic Life at no cost to you, plus optional plans for you and your family
- Accidental Death and Dismemberment (AD&D) insurance, with Basic AD&D at no cost to you, plus optional plans for you and your family
- Short-term disability insurance, at no cost to you
- Long-term disability insurance
- Health Reimbursement Account or Health Savings Account, with Company funding
- Flexible spending accounts for healthcare, dependent care and parking/mass transit expenses
- Emergency & Family Aid Plan, providing grants for disaster-declared emergencies or personal emergencies
- Job & Income Security/Income Extension Aid
- Appliances employee discount
- Lyft Business Program – $100/month in $5 increments on rides to and from home/work
- Low-cost meals at on-site cafeteria

### Benefits for work-life balance

- Paid vacation and sick time
- 12 paid holidays
- Bereavement time off
- Vacation purchase program
- Military time off
- GEA2DAY part-time work options available

### Benefits for career growth

- Tuition reimbursement program
- Opportunities for movement between buildings at Appliance Park
- Career and promotion opportunities with advanced roles that include training for new skills and higher pay

### Rewards and recognition

- Service anniversaries and early-career milestones recognized
- Cash and non-cash awards to recognize significant accomplishments above normal expectations of the job

### Benefits for personal wellbeing and social connection

- Employee Assistance Program (EAP), which provides no-cost, confidential counseling and referrals for you and members of your household
- Community engagement and volunteer opportunities

GE Appliances offers a total benefits package for every stage of life to help employees reach their greatest potential. With a diverse range of offerings, we put you and your wellbeing at the center of everything we do.

GE APPLIANCES
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