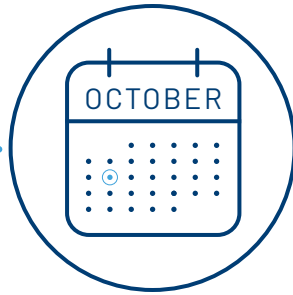


# 2024 Contract Negotiations Process



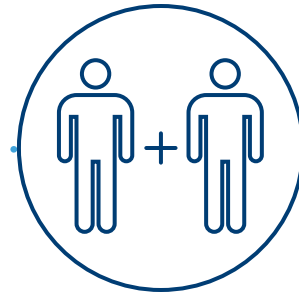
## Location

2024 contract negotiations between GE Appliances (the Company) and the IUE-CWA will take place in Louisville, Ky.



## Timing

Contract negotiations will begin on October 14, and the goal is to reach ratification by employees before the expiration of the contract, on December 31.



## Negotiators

Representatives from the Company and the IUE-CWA will negotiate the contract.



## Goal

The goal of negotiations is to have a handshake agreement at the end of the process.



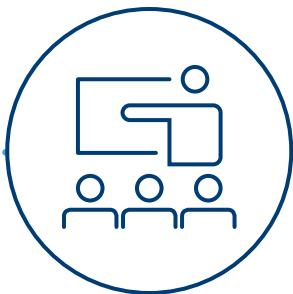
## Discussions

The Company and the IUE-CWA will discuss issues respectfully and work together on a proposed contract.



## Topics

The Company and the Union will discuss the state of the business, priorities of employees and key topics such as benefits, wages and work practices.



## Learning More

Once a Tentative Agreement is reached, informational meetings will be held where employees may learn more and ask questions, leading up to the vote.



## Voting

GE Appliances employees who are IUE-CWA Local 83761 members will vote on the Tentative Agreement. The date of the vote is determined by the Union.



## Ratification

When a majority of those members who vote are in favor of the Tentative Agreement, it becomes ratified and takes effect on the agreed-upon date.